



JOHN SWIRE & SONS

## **Biodiversity Policy**

Biological biodiversity is defined as "the variety of life forms, including, *inter alia*, terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are part"<sup>1</sup>. Biodiversity is vital to maintaining a resilient natural environment and a resilient natural environment is vital to the sustainable development of businesses.

The executive management of all companies in which John Swire & Sons has a controlling interest will be responsible for the adoption and implementation of this Biodiversity Policy. Associated and joint venture companies are encouraged to follow this policy.

### **MAKING IT HAPPEN**

It is the policy of John Swire & Sons to:

- Ensure that all companies in which John Swire & Sons has a controlling interest undertake biodiversity assessments where relevant to their operations.
- Minimise the adverse impact of its operations on biodiversity and ecosystems, including by protecting endangered species and promoting the sustainable use of natural resources important to biological diversity.
- Encourage its operating companies to support relevant and appropriate biodiversity and conservation initiatives and to participate in industry-specific working groups related to biodiversity and conservation.
- Promote awareness of biodiversity and conservation issues among our employees, customers, suppliers and others with whom we do business.
- Promote the restoration of ecosystems, where important to the areas in which our businesses operate.

John Swire & Sons will review this Biodiversity Policy from time to time as appropriate and, in any event, once every three years.

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<sup>1</sup>after Wilcox, B (1982) International Union for the Conservation of Nature and Natural Resources (IUCN); United Nations Earth Summit (1992), United Nations Convention on Biological Diversity