

## **Energy Efficiency Policy**

John Swire & Sons is committed to adopting industry best practices to improve energy efficiency in its operations. Energy efficiency is an important part of the group's wider efforts to decouple carbon emissions from business growth to mitigate climate change.

The executive management of all companies in which John Swire & Sons has a controlling interest will take adequate steps to manage and improve energy efficiency in their operations and implement this policy in line with all applicable regulations.

Associated and jointly controlled companies are encouraged to follow this policy, as are our suppliers. It is the policy of John Swire & Sons to:

- Integrate energy efficiency considerations into the design, construction, management and maintenance of all its facilities, assets and operations;
- Monitor energy performance data, set and regularly review energy targets and communicate performance and targets both internally and externally;
- Conduct regular energy assessments of operations that consume significant amounts of energy and establish energy management systems, where practicable, in line with international standards (e.g. ISO 50001);
- Leverage technology to drive continuous improvement in energy performance;
- Integrate energy efficiency considerations into its procurement decisions and encourage energy-intensive suppliers to adopt energy efficient practices;
- Engage employees, customers, tenants and other key stakeholders to promote energy saving behaviour and encourage them to share ideas for improving energy efficiency in the group's businesses and operations.

John Swire & Sons will review this Energy Efficiency Policy from time to time as appropriate and, in any event, once every three years.