

Sustainable Development Policy

Swire Pacific's sustainable development strategy, SD 2050, adopts the principle that we should meet present needs without compromising future generations' ability to meet their own needs.

This Policy applies to Swire Pacific Limited and its subsidiaries in a way that is relevant to their respective businesses. Associated and joint venture companies and those with whom we do business are encouraged to comply with it. Implementation of this Policy is the responsibility of the Management team of each group of operating companies.

POLICY

We expect all parties who are required and encouraged to follow this policy to meet or exceed all applicable regulations related to sustainable development.

- We shall identify and manage appropriately the potential adverse impact of our operations on the environment and society;
- We shall measure and monitor our performance on sustainable development topics and report our progress toward relevant goals;
- We shall reduce our greenhouse gas emissions in line with climate science and our target to achieve net zero emissions by 2050, and adapt proactively to physical and transition risks;
- We shall be a responsible steward of the natural resources and biodiversity under our influence;
- We shall manage waste as a resource, contributing to the creation of a circular economy and achieving zero waste to landfill by 2050;
- We shall use water responsibly and sustainably, and in line with our target to achieve water neutrality by 2050;
- We shall safeguard the health and safety of our employees and others with whom we interact, with the ultimate aim of causing zero harm;
- We shall create a workplace culture that embraces diversity and inclusion, where all employees are treated fairly and with respect and can realise their full potential;
- We shall bring value to the communities in which we operate and respect their culture and heritage;
- We shall source materials responsibly and sustainably.

PUBLIC DISCLOSURE

Appropriate disclosure on matters relating to this Policy will be included in our sustainability reports.

COMPLIANCE

Compliance with this policy is essential in maintaining Swire Pacific's commitment and aspirations to be a leader in sustainability. Should you, at any time, have any questions or concerns related to this Policy, please contact the Swire Pacific Sustainable Development function at: sd@swirepacific.com. Confidential reports of perceived breaches of this policy, can be made to the Group Internal Audit Department (GIAD) of John Swire & Sons (H.K.) Limited via email (group.audit@jsshk.com) or through [EthicsPoint](#), a third-party service provider.

REVIEW

We will review this policy as appropriate and, in any event, once every 3 years.

Approved by the Swire Group Sustainability Committee on 11th February 2026.